

David J. Helvadjian

PROFESSIONAL DETAILS

2021	Called to the NSW Bar
2020	Admitted as a Lawyer of the NSW Supreme Court
Qualifications:	BA(Hons) (Sheff) MIntBus(Merit) J.D. (Syd)

EDUCATION

2015-2019 **University of Sydney Law School**

- Juris Doctor

Post graduate Law degree. Placed second overall in graduating cohort.

Received 11 High Distinctions (85%+), 10 Distinctions (75%+) and 3 Credits (65%+) from 24 subjects. Dean's List for Academic Excellence. Average mark of 81%.

Some example results from my transcript:

Private International Law (Conflict of Laws); 90%

Administrative Law; 89%

Public International Law; 88%

Torts; 87%

Anti-Discrimination Law; 87%

Market Manipulation and Insider Trading; 87%

Media Law (Defamation); 85%

Constitutional Law; 85%

War Law and Use of Force; 85%

Corporations Law; 82%

Public Law; 81%

Contracts; 80%

2005-2009 **University of Sydney Business School**

- Master of International Business with Commercial Law with Merit, Distinction (81%) average

1997-2000 **University of Sheffield, England**

- Bachelors' Degree in Economics and Politics with Honours (2.1)

PREVIOUS LEGAL EXPERIENCE

Federal Court of Australia - Associate to the Hon. Justice Rares

Oct. 2019-Oct. 2020

Justice Rares is the most senior NSW puisne judge and hears first instance and appeal matters across the full spectrum of the Federal Court of Australia's practice areas. His Honour is also the New South Wales registry

convening judge for the Admiralty and Maritime National Practice Area as well as an Additional Judge of the Supreme Court of the ACT and a Judge of the Supreme Court of Norfolk Island.

I gained experience in the full scope of Federal Court matters, including Constitutional Law, Migration Law, Administrative Law, Defamation, Taxation, Corporations Law, Consumer Law, Admiralty and Maritime, Commercial law, Bankruptcy and Native Title.

National Justice Project - *Legal Graduate*

Aug. 2019-Oct. 2019

NJP is a Human Rights not-for-profit Law firm focusing on strategic litigation. In my short time there I was given great exposure and responsibility.

I worked on various Torts, Discrimination, Refugee and Administrative law matters. Including matters involving privacy class actions, racial discrimination, refugee and migration law, illegal rendition and torture, excessive uses of force by government bodies and Coroner appeals.

7 Wentworth Selborne - *Barristers' Research Assistant*

Jul. 2019-Oct. 2019

Research, drafting and editing to assist with active briefs covering varied aspects of the law, from Commercial to Equity, to Criminal and to Administrative law.

Ashurst - *Legal Clerk*

Nov. 2017-Feb. 2018

After receiving offers from HerbertSmithFreehills, Ashurst, and Allens, I decided on Ashurst for my summer clerkship. I completed two rotations; Dispute Resolution and Competition.

During my Dispute Resolution rotation, I worked on a Supreme Court case involving the interpretation of a Deed, various investigations initiated by regulatory bodies, undertook research tasks and drafted a paper on Continuous Disclosure Requirements with respect to Class Actions.

During my Competition rotation, I worked on a large-scale Discovery matter, carried out research tasks and also drafted a paper on Fiduciary duties and whether they can be modified or extinguished by contract.

PREVIOUS EMPLOYMENT EXPERIENCE

Prior to my law career I worked in a number of senior positions across Strategy, Management Consultancy and Banking. I am published in business journals and have spoken at many business conferences.

TAL (formerly Tower Australia Limited, Australia's largest Life Insurer)

Head of Insights and Solutions

Jan.2015-Dec.2016

Head of Customer Engagement and Analytics

Oct. 2013-Jan.2015

These were roles leading internal strategy functions for whole divisions.

Gallup Consulting - *Principal*

Jun.2009-Oct. 2013

Gallup Consulting is a strategy, human capital and Behavioural Economics management consultancy. I ran teams, won and lead client engagements and had full execution responsibility on consulting engagements.

Full Time Study

Dec. 2008-Jun. 2009

Completed Master's Degree

Propertyroles.com <i>General Manager</i>	Jul. 2008-Dec. 2008
Macquarie Bank, Westpac and Citibank <i>Business Development Manager and Compliance Officer roles</i>	Jan. 2004-Apr. 2008
Migration to Australia and settlement	Sept. 2003-Jan. 2004
ING Barings, Credit Suisse First Boston, Credit Lyonnais <i>Investment Banking Compliance roles, London</i>	Aug. 2000-Aug. 2003

SELECTED BUSINESS PUBLICATIONS

“Is Your Bank Different? Probably Not.”

Gallup Press White Paper, June 2012; Authors: Jai Gill and David Helvadjian

Looking at the power of behaviours, not slogans, to differentiate Banks, based on global banking research.

<http://www.gallup.com/services/179306/bank-different-probably-not.aspx>

“Executives: You’re Leaving Money on the Table.”

Gallup Business Journal, August 2012 issue; Authors: David Helvadjian and Allan Watkinson

Quantifies the financial power of emotional engagement over rational satisfaction

<http://businessjournal.gallup.com/content/156392/Executives-Leaving-Money-Table.aspx>

SELECTED BUSINESS CONFERENCES

“The Follower in the Leadership Equation: Looking at The Four Needs of Followers”

Manager to Leader Conference, Australia, Sydney, 20 June 2013

“Exploring the link between Customer Engagement and Employee Engagement” (Keynote), and “Creating a metric for managing the employee-customer encounter” (Closing session)

Strategic Engagement conference, Melbourne 15 May 2012; Sydney, 17 May 2012

“More science than art: Attracting and selecting the right talent for your organisation”

AHRI (Australian Human Resources Institute) 2011 National Conference, Sydney, Australia, 7-8 June 2011

“The Science of Wellbeing”

AHRI Victorian Practice Day, Melbourne, Australia, 25th March 2011